

Connetquot Teachers Association, Inc.

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Tony Felicio, Jr.
President

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MINUTES OF THE: Connetquot Teachers Association Board of Directors Meeting of Tuesday, January 10, 2023

PRESENT:

Tony Felicio, Jr., Brad Lindell, Chris Dolce, Ellen Perz, Rob Bachisin, Jeff Vitale, Joanna Zalewski, Kevin Keane, Christine Dassler, Leslie Sewell, Rob Burger, Shannon Lehnert, Diane Boyle, Charlie Hafner, Stefanie Litchult, Nichole Johnson, Beth Caiola, Gina Cerulli, Diane Boccio, John Zambriski, Kim Gremler, Jennifer Ronayne, Paul Rondinella

ABSENT:

Rob Bachisin, Anita Ekstem, Lisa Manzo, Rob Lehnert, Christine Constantine, Frank Saladino

CALL TO ORDER: The meeting was called to order at 4:02 pm

MOTIONS:

Motion to Approve Treasurer's Report 4:03 pm

- Motion made by Kevin Keane and seconded by Brad Lindell to approve the December '22 Treasurer's Report: **PASSED UNANIMOUSLY**

Motion to Approve PR Boost

- Motion was made by Rob Burger and seconded by Kevin Keane to approve an additional \$300 for Instagram boost: **PASSED UNANIMOUSLY**

Motion to Approve Emergency Fund

- Motion was made by John Zambriski and seconded by Beth Caiola to approve emergency fund for two retired Slocum CTA members
- Amendment to the motion: \$100 gift card each (motion by Tony Felicio and seconded by Joanna Zalewski: **PASSED UNANIMOUSLY**)

DISCUSSION ITEMS:

COMMITTEES:

- Health and Safety
 - Issue at the high school taken care of.
 - If teacher receives no response after 3-4 school dude requests, let Tony know. John Allen has been helpful in these type of situations
- Political Action
 - Committee 100 coming up
- Public Relations
 - C.O. secretaries were very happy with their holiday gifts
 - Retirement Party June 20, 2023 at Land's End
- Emergency Fund
 - Two Slocum CTA members
- Technology
 - Nothing new to report
 - Diane Boyle asked about checking a license agreement for Sum Dog
- PR/Media Specialist
 - Hiring committee will interview candidates

OLD BUSINESS:

- Arbitration & Grievances
 - Nothing to report.
- Negotiations
 - Our LRS Specialist provided numbers to the district for conversation: 5 year deal
 - Salary: 1.25% for first two years, 1.5% year three and four, 1.75% fifth year
 - Insurance: 15% for first two years, 16% third, 17% fourth, 17.5% fifth year
 - Buyback: Cap it at \$14,000 for family and \$7,000 for individual
 - Tenure: Show no-cause during third year
 - District Response:
 - Salary: 1.25% for all five years
 - Insurance: Up to 20% (not specified exactly how)
 - Buyback: similar to our numbers

NEW BUSINESS:

- Other
 - Instagram page (additional funds needed)
 - Calendar – waiting for BOCES
 - Mentoring – no special education backgrounds
 - Students taking videos on smart watches

MEETING ADJOURNED AT 5:56 PM

Respectfully submitted by Rob Bachisin, CTA Secretary